



# Firefighter

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The Town of York, a coastal community comprised of the villages of Cape Neddick, York Harbor, York Village and York Beach, is accepting applications for the position of a Firefighter for the York Beach Fire Department. The Town has a year-round population of 12,500 but regularly increases to 40,000 during the peak summer season.

The position is responsible for both areas of Advanced Emergency Medicine and Firefighting. The incumbent performs technical work providing advanced emergency medical services for patients who experience medical problems in the field and combating, extinguishing, and preventing fires, in answering emergency calls, and in operating and maintaining Fire Rescue Department equipment, apparatus, and quarters. Work is performed under the direction of the Fire Chief or designee.

High School Diploma or equivalent, Firefighter I and II certifications required. Advanced EMT or Paramedic License preferred with Basic EMT License required with achievement of EMT-A within 18 months of service. A Maine Commercial Drivers License (CDL) or ability to obtain a CDL within 6 months of hire required. Prior experience desirable.

The position is non-exempt, union, working a 42 hour per week, on average, schedule including nights, weekends and holidays. Starting salary dependent upon EMT License Level. After successful completion of one year of service candidate will be promoted to Fire Officer with rank to be determined by the Fire Chief. Requirements outlined in department standard operating guideline.

A complete list of duties, responsibilities and requirements can be provided upon request. The Town also offers a benefit package including health insurance, life insurance, and two retirement plan options, a generous paid time off policy, and 13 paid holidays. We are committed to cultivating and preserving a culture of inclusion and connectedness. The deadline for applications is **February 27<sup>th</sup>, 2026**. All qualified applicants are encouraged to apply and will receive consideration for employment without regard to race, color, ancestry, national origin, gender identity and expression, sexual orientation, physical or mental disability, religion, age, genetic predisposition, and any other characteristics protected by law.

Please submit resume, cover letter, completed application, and training certificates to;

Town of York  
Kathryn Lagasse, Director of Human Resources  
186 York Street  
York, Maine 03909  
[klagasse@yorkmaine.org](mailto:klagasse@yorkmaine.org)

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