



Full Time Police Officer Town of York, Maine



The York, Maine Police Department is accepting applications for an anticipated opening for the position of full-time police officer. The position offers a comprehensive benefits package including competitive wages, wage step increase, shift differential, college degree differential, college tuition reimbursement, employee and family medical health coverage, paid vacation and sick leave, and retirement plan. This position allows for lateral entry compensated at the 5 to 10 year pay step. Preference may be given to candidates who are certified law enforcement officers, or those who have successfully completed the phases of the Maine Law Enforcement Pre-Service Training Program. We are seeking a qualified, motivated, energetic and community-oriented individual for the position. Candidates will be required to successfully pass a physical agility test, oral board, in-depth background check, psychological examination and a medical and polygraph examination.

The purpose of this position is to protect and serve the citizens and visitors of the Town of York by enforcing all criminal, civil and motor vehicle laws.

Officers have the opportunity to seek specialized training in:

- Accident Reconstruction
- Canine Handler
- Criminal Investigation
- Drug Enforcement
- Motorcycle Unit
- Basic Cadet School Cadre
- Firearms Instructor
- Fitness Instructor
- Tactical Team
- Evidence Technician
- Use of Force Instructor

This is a full-time position (40 hours per week). Officers work four, ten-hour days with three days off. Schedule is picked by seniority with shift swapping allowed at the discretion of the Chief of Police.

If you are up to the challenge to become a member of a dynamic, professional law enforcement organization, applications are available at the York Police Department, 9 Hannaford Drive, York, ME or by contacting Jaime Leighton at 207-363-1031.

Applications will close May 1, 2019 at 1600 hours.

The Town of York is an equal opportunity employer.



Town of York, Maine POLICE DEPARTMENT

9 Hannaford Drive
York, ME 03909
(207) 363-1031

APPLICATION FOR EMPLOYMENT AN EQUAL OPPORTUNITY EMPLOYER

Instructions to Applicants: (1) Use typewriter or print in ink. (2) Answer each question clearly and completely. (3) All statements made are subject to investigation and verification. (4) If more space is required, use separate sheet(s) of paper.

POSITION APPLIED FOR: _____

NAME: _____ DATE: _____
LAST (PLEASE PRINT) FIRST MIDDLE INITIAL

ADDRESS: _____
NO. STREET CITY STATE ZIP

TELEPHONE NO. HOME: _____ WORK: _____ CELL: _____

EMAIL ADDRESS: _____

SOCIAL SECURITY NO.: _____ U.S. CITIZEN: Yes / No OTHER: _____

Have you ever been employed by the town of York? Yes / No

If yes, give the department and dates: _____ from _____ to _____

Give the name and relationship of any present town of York employee related to you.: _____

On what date would you be available for work? _____ Are you employed now? Yes / No

May we contact your present employer? Yes / No

Driver's License no.: _____ State: _____ Classification: _____ Other: _____

Skills possessed (i.e. Typing, Computer knowledge, and trades): _____

Certifications: _____

Special License _____

EDUCATION AND TRAINING

(CIRCLE HIGHEST GRADE COMPLETED)	NAME OF SCHOOL	LOCATION	GRADUATE/YEAR
1 2 3 4 5 6 7 8 9 10 11 12			
COLLEGES OR UNIVERSITIES ATTENDED - NO. YEARS ATTENDED - MAJOR SUBJECTS - DEGREE OR CERT.			
BUSINESS, TRADE OR CORRESPONDENCE SCHOOL			

EXPERIENCE

In order, list the positions you have held. Show your present or most recent job first. Under "Description of Duties" list type of work, responsibilities, and duties. Use additional sheets if needed.

From:	To:	Title of Position:
Name and Address of Employer:		Name of your Supervisor:
Description of Duties:		
Number of Hours per Week:		
Starting Salary:	Final Salary:	Reason for Leaving:
From:	To:	Title of Position:
Name and Address of Employer:		Name of your Supervisor:
Description of Duties:		
Number of Hours per Week:		
Starting Salary:	Final Salary:	Reason for Leaving:
From:	To:	Title of Position:
Name and Address of Employer:		Name of your Supervisor:
Description of Duties:		
Number of Hours per Week:		
Starting Salary:	Final Salary:	Reason for Leaving:

Applicant's Certification and Agreement - PLEASE READ CAREFULLY.

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that, if employed, falsified statements on this application shall be considered sufficient cause for dismissal. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

Signature of Applicant



York Police Patrol Division

The Patrol Division of the York Police Department is under the immediate supervision of Lieutenant Owen T. Davis. York is a unique place to live, to visit, and to work. Just as unique is the Patrol Division of the York Police Department.

The uniformed Patrol Division consists of four Sergeants, sixteen Patrolman, fifteen Reserve Officers and three Community Service Officers.

Whether by marked police cruiser, unmarked police cruiser, police mountain bicycle, motorcycle, or on foot patrol, the Patrol Division provides 24-hour police services to the 56 square miles of the Town of York.

Each of our patrol cars is equipped with the most modern computers to assist the officers in positively accomplishing their daily tasks. Within seconds, officers can check to see if someone is wanted, a car is stolen, or a driver is suspended, all from their laptops. Each front-line cruiser has a medical trauma kit, defibrillator unit, oxygen bottle, and other tools to assist officers in the performance of their duties.

Patrol is considered the backbone of the police department. Responding to a variety of calls including criminal, civil, and emergency medical calls, patrol officers are trained in handling any situation that may arise. In addition to responding to urgent needs, officers provide crime prevention services such as residential patrol, house checks, security surveys, directed speed enforcement, business and school visits, and informational programs on a wide array of topics.

The Patrol Division strives to provide quality, professional police protection and services through a strong integrated relationship with the community. The policing strategy of patrol is that of proactive policing through community involvement.

We hold ourselves accountable to the citizens we serve and take pride in a professional level of service to all our citizens, as well as those who visit or travel through our community. We will treat all citizens with dignity, respect, and honesty.

The Town of York is an equal opportunity employer.

York Police Department, 9 Hannaford Drive, York, ME 03909 Phone: (207) 363-1031 Fax: (207) 361-6818

1.5 MILE RUN: The applicant will walk, jog, run, or any combination thereof, a distance of one and one-half miles. A measured, level course will be used, such as an indoor or outdoor track. Exact distances will be indicated. A monitor will keep record of the distance and time the applicant has completed. If using a track, a monitor will inform the applicant at the end of each lap the cumulative running time or a visual timing device will be observable by the applicant. The assigned monitor will count out loud the number of laps completed.

Scoring: *The time it takes to finish 1.5 miles.*

Adopted by the MCJA Board of Trustees: 09/20/2013, effective 10/01/2013

FITNESS TEST	MALE (40 th Percentile) AGE				FEMALE (40 th Percentile) AGE			
	20-29	30-39	40-49	50-59	20-29	30-39	40-49	50-59
One Minute Push-up Test	29	24	18	13	15	11	9	3
One Minute Sit-up Test	38	35	29	24	32	25	20	14
1.5 Mile Run	12:38	13:04	13:49	15:03	14:50	15:38	16:21	18:07

Adopted by the MCJA Board of Trustees: 09/20/2013, effective 10/01/2013

FITNESS TEST	MALE (50 th Percentile) AGE				FEMALE (50 th Percentile) AGE			
	20-29	30-39	40-49	50-59	20-29	30-39	40-49	50-59
One Minute Push -up Test	33	27	21	15	18	14	11	5
One Minute Sit-up Test	40	36	31	26	35	27	22	17
1.5 Mile Run	11:58	12:25	13:11	14:16	14:07	14:34	15:24	17:13

DISQUALIFYING CONVICTION*

A disqualifying conviction for which a waiver from the Board of Trustees is required includes the following:

1. Murder;
2. Any Class A, Class B, or Class C crime or attempted crime;
3. Any Class D crime or attempted crime conviction in the past ten (10) years (including OUI);
4. Any Class E crime or attempted crime conviction in the past ten (10) years for which the crime is contained in Chapter 15 (Theft), Chapter 19 (Falsification in Official Matters), Chapter 25 (Bribery and Corrupt Practices), Chapter 29 (Forgery and Related Offenses), Chapter 31 (Offenses Against Public Administration), Chapter 35 (Prostitution and Public Indecency), Chapter 41 (Criminal Use of Explosives and Related Crimes), or Chapter 45 (Drugs) of the Maine Criminal Code, Title 17-A, Maine Revised Statutes;
5. Any conviction or adjudication as a juvenile of a Murder, Class A, B or C crime or attempted crime;
6. Any other conviction of a crime or attempted crime in another state or other jurisdiction that prohibits the same unlawful conduct described above.

DISQUALIFYING CONDUCT#

Disqualifying conduct, regardless of whether the applicant was charged or convicted, for which a waiver from the Board of Trustees is required. Disqualifying conduct for purposes of the MCJA Board Policy is only the below conduct, if committed as an adult.

1. Murder;
2. Any Class A, Class B, or Class C crime or Attempted Crime ; *(formerly called felony crime)*
3. Conduct specified in 1 or 2 above in another state or other jurisdiction.

WAIVER REQUEST PROCEDURE

A request of the Board of Trustees for a waiver of a disqualifying conviction or disqualifying conduct must be made by the employing or sponsoring agency, and must be made on the form provided by the Board for such purpose, and must include the additional information listed on the form. The form may be obtained by contacting the Maine Criminal Justice Academy, 15 Oak Grove Road, Vassalboro, ME 04989, and telephone 877-8000.